

Clarification regarding Carrier Bids closing 7/27/2009

All bids will be opened by the NALC Branch 1414 Union President Barbara Payne and Bremerton Management at the West Hills Office.

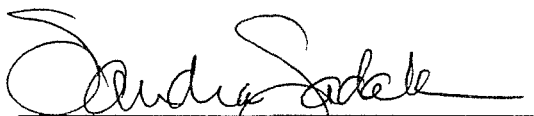
All assignments will take effect Saturday, August 1, 2009.


Those who bid down (not forced to bid) will have full retreat rights. The successful bid award will be charged against their contractual bid allotment.

Displaced employees will not be charged a "successful bid" for their initial award against their contract allotment. This provision applies to the initial award only. Employees who are displaced from their routes will be charged against their contractual bid allotment if they choose to displace a junior employee after the initial award in the order of their bid preference.

Employees wishing to retreat or withdraw must provide a written notification to Management and the Union by the close of business on Thursday of the reassignment week. No changes will be permitted nor authorized after the deadline.

All employees requesting retreat rights or withdraw from their initial selection will remain in their award position until Friday of the scheduled week. Schedules for the following week may change on Friday due to withdraw changes and/or retreat rights. Affected employees will not be entitled to out of schedule pay due to changes in schedules caused by retreating carriers.


Sandra Sadak 7/23/09
Postmaster
Bremerton, WA


Barbara Payne
President
NALC Branch 1414 7-23-09